



# Political Involvement Policy

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## Version Control & Sign Off

Version	Sign off obtained by:	Sign off date:
1.0	888 Holdings plc Board	22 March 2023

# 1. Purpose

- 1.1. The purpose of this policy is to explain the approach taken by 888 Holdings plc and its subsidiaries ('888', 'Company' or 'we') on political involvement.

# 2. Policy

- 2.1. 888 and its subsidiaries do not make contributions to candidates or political parties in any elections worldwide.
- 2.2. 888 will comply with all applicable laws in connection with political contributions, including disclosure in its annual report of any such contributions.
- 2.3. 888 does engage in lobbying activity, both directly, through its legal advisers and through trade, business and industry organisations. 888 will comply with all applicable laws in engaging in lobbying activity, including its Anti-Bribery & Corruption Policy.
- 2.4. 888 does not control, direct or influence any employee's political activities or affiliations. Employees engaging in personal political activity must do so as private citizens, not during paid work hours, and without using company resources for political purposes. Employees must comply with all applicable laws in this regard, and those individual efforts must not in any way suggest 888's support.
- 2.5. Any employee who believes that there is a conflict between applicable law and our policies, or who feels that a violation of a policy has occurred, should notify [corporate.secretary@888holdings.com](mailto:corporate.secretary@888holdings.com).